

Date: 25 May 2022

NOTICE IN COMPLIANCE WITH PERSONAL INFORMATION PROCESSING LAWS – REVISION 1

We, BAY HSE Consulting (Pty) Ltd, are at all times committed to conducting business in compliance with all applicable laws with the further understanding that your privacy and trust is important to us.

In terms of a variety of data privacy laws applicable around the world, including the Protection of Personal Information Act 4 of 2013, (“POPIA”) in South Africa, where a person processes another’s personal information, then in such event, the person processing the personal information may only do so if such processing is lawful, legitimate, and responsible and is done in accordance with the provisions of the data privacy laws, including POPIA.

We as a Company, to perform our business objectives, will have to process certain personal information which is owned or held by you our client /service provider (also referred to as the data subject) from time to time. In order to comply with the provisions of these data privacy laws, including POPIA, we as a Company must:

- a) obtain consent from you (the data subject), to process your personal information, unless such processing is necessary to carry out actions for the conclusion or performance of a contract to which you, the data subject is a party; is required in order to comply with an obligation imposed by law; is necessary to protect or pursue the legitimate interest(s) of you, the data subject, the Company or a third party to whom the personal information is provided; or is necessary for the proper performance of a public law duty by a public body.

You as our client/service provider (the data subject) hereby consent to the Company processing your personal information, save where such consent is not required as per the provisions of clause (a) above. You as our client/service provider (the data subject) accept that we as a Company may lawfully process such personal information without your consent.

Should you have any concerns or queries regarding this matter, and in particular how we will be handling your personal information, please contact our OHS Officer who will be happy to assist.

Danie Retief - Director Bay HSE Consulting